

太古可口可乐 《2022年可持续发展报告》工作亮点

可持续发展治理

- 在集团层面新设两个委员会以加强**可持续发展治理**，并由总裁担任委员会主席，推动多元共融文化及安全措施



- 将**高层薪酬**与安全目标挂钩，包括总事故率及损失工作日比率的下降目标



环境

保护环境，并致力于将业务运营对环境的影响降到最低。



气候

- 自2018年，核心业务的**温室气体排放量减少24%**



- 21%**核心业务用电来自**可再生能源**



- 4间**厂房以**100%可再生电能**运营



水资源

- 水耗用率从去年的**1.81降至1.75升/升**



- 设立机制**追踪和报告**我们最大代工厂(CCBMH)的用水数据



- 73%**的水源脆弱性评估及水源管理计划取得**第三方专家认证**



包装与废弃物

- 几乎全部**(以重量计>99%)所使用的初级包装物料(无菌纤维包装及BIB除外)**在技术上可回收再生**

- 我们的初级包装中有**11%**(以重量计)为**再生物料**



- 回收或转化85%**原本被填埋和焚化处理的废弃物



产品

确保产品能够满足消费者、客户及合作伙伴的需求和期望。



产品选择

- 自2018年，每100毫升饮料的**平均含糖量**分别于**香港特区(-18%)、台湾地区(-23%)和美国(-19%)**下降

- 在美国**调整22款饮料配方**以降低含糖量



- 推出**91款新产品**，丰富我们的产品组合



采购

- 100%**的关键供应商遵守可口可乐公司的《**供应商指导原则**》



- 100%**的冷饮设备回收商遵守我们的《**可持续性冷饮设备报废政策**》



- 在“Piggy Bank”计划下，采购部员工提出21个可持续发展项目构思，**节省1,944,010元人民币**

- 于中国内地有**8,288公顷**的供应商种植区符合可口可乐公司的《**可持续农业原则**》

- 与中国内地供应商携手开发并推出**耗电量少50%**的新冷饮设备



- 于中国云南举行大型可持续发展峰会，并**与超过190个**供应商及其他利益相关者交流

我们

关心员工以及业务所在地的所有人。



员工

- 自2018年，总事故率**下降20%**



- 损失工作日比率**下降27%**



- 女性经理比例：**30%**



- 女性员工比例：**29%**



社区

- 向**企业社会责任基金**注入**HK\$20,870,112**(占年利润的0.6%)



- 捐赠超过**800万瓶**饮料，价值约1,100万港元

- 每名员工的平均**志愿服务时数**增加超过一倍至**1.88小时**

- 举办**247项**社会公益活动



- 对当地社区的**现金捐款超过1,000万港元**



PERFORMANCE HIGHLIGHTS OF 2022 SUSTAINABLE DEVELOPMENT REPORT

SUSTAINABLE DEVELOPMENT GOVERNANCE

- Enhanced **Sustainable Development Governance** with two new group-level committees to drive diversity and inclusion and safety, chaired by our Managing Director



- Linked **Executive Compensation** to safety targets including reductions in total injury rate (TIR) and lost day rate (LDR)



PLANET

We care for our planet and are committed to minimising the impact of our business on the environment.



CLIMATE

- 24% Reduction in GHG Emissions** from core operations since 2018



- 21% Electricity** used in our core operations was **from Renewable Sources**



- 4 plants** operate on **100% Renewable Electricity**



WATER

- Water Use Ratio decreased year-on-year from **1.81 to 1.75 L/L**



- Introduced a mechanism to **Track and Report** the water use of our largest co-packer, CCBMH



- 73%** of source vulnerability assessments and water management plans have been **Validated by Third Party Experts**



PACKAGING AND WASTE

- Almost All** (>99% by weight) primary packaging materials used (except aseptic fibre pack and BIB) were **Technically Recyclable**

- 11% of our Primary Packaging** (by weight) was recycled material



- 85% Waste** generated in our core operations was **Diverted** from landfill and incineration



PRODUCT

We take care to ensure our products meet the needs and expectations of our consumers, customers and partners.



PRODUCT CHOICE

- Reduced **Average Sugar Content** per 100ml of beverages in **the HKSAR (-18%), Taiwan Region (-23%) and U.S. (-19%)** since 2018

- Reformulated 22 Beverages** in the U.S. to reduce sugar content



- 91 New Products** launched to diversify our portfolio



SOURCING

- 100%** critical suppliers complied with TCCC's **Supplier Guiding Principles**



- 100%** CDE recyclers complied with our **Sustainable CDE End-of-Life Policy**



- RMB 1,944,010 in Savings** from 21 sustainability project ideas under the "Piggy Bank" initiative

- 8,288 hectares of Supplier Planting Area** in the Chinese Mainland meets TCCC's **Principles for Sustainable Agriculture**

- With our Chinese Mainland suppliers, developed and rolling out new CDE that use **50% Less Electricity**



- Engaged > 190 Suppliers and Other Stakeholders** at a large-scale sustainability summit in Yunnan, China

PEOPLE

We care for our people and the people in the communities where we operate.



OUR PEOPLE

- Reduced total injury rate by **20%** since 2018



- Reduced total lost day rate by **27%**



- Proportion of female managers: **30%**



- Proportion of female staff: **29%**



COMMUNITY

- Contributed **HK\$20,870,112**, 0.6% of annual profit, to the **CSR Fund**



- Donated **> 8 million Bottles of Beverages** valued at HK\$11 million

- More than doubled the **Average Volunteering Hours** per employee to **1.88 hours**

- Organised **247 CSR Activities**



- Local **Cash Donations** to communities **Exceeded HK\$10 million**

